

Overview of types of temporary staff positions at the JRC

TYPES OF STAFF	AUXILIARY CONTRACT STAFF (Function Groups IV, III and II)	TEMPORARY AGENTS (AD, AST categories)	SECONDED NATIONAL EXPERTS	GRANTHOLDERS (national law contracts) Cat. 20-30-40	JRC TRAINEES Types 1, 2 or 3
Qualifications	Function Group IV: completed university studies of at least three years attested by a diploma. Function Groups II and III: post-secondary education attested by a diploma or secondary education diploma plus 3 years of appropriate experience.	See Article 5 of the Staff Regulations of Officials and the Conditions of Employment of Other Servants (applies by analogy).	At least 3 years' experience of administrative, legal, scientific, technical, advisory or supervisory functions, which can be regarded as equivalent to those of AD or AST (permanent officials).	Category 20 = completion of a degree that gives access to Ph.D. studies. Category 30 = in possession of a Ph.D. or at least 5 years of relevant research experience after the first university degree giving access to doctoral studies. Category 40 = minimum of 10 years of research experience at post-doctoral level or 15 years of research experience after the first university degree.	Type 1: preparing a university or master's or PhD degree; Type 2: following the award of a university or master's or PhD degree; Type 3: degree includes an element of industrial training.
Duration of contract	Initial contract of 1 year renewable up to a total maximum of 36 months.	First contract of not more than 4 years with one possible renewal of not more than 2 years (AT4+2) up to maximum of 6 years.	Not fewer than 6 months and not more than 4 years with the possibility (exceptional cases only) of further extensions up to the maximum of 6 years.	Category 20-30 : Not fewer than 12 months and not more than 36 months. Category 40 : Not fewer than 3 months and not more than 24 months.	Not fewer than 3 months and not more than 12 months depending on the type of in-service training.
Selection	EPSO CAST calls	EPSO calls	On the basis of a vacancy notice published on the websites of the EU Permanent Representations/ Diplomatic Missions	Through calls for interest launched directly by the JRC Institutes	Through calls for interest launched directly by the JRC Institutes
Nationality	National of an EU Member State unless an exception is authorised.	National of an EU Member State unless an exception is authorised.	National of an EU or EFTA Member State or a country with which the Council has decided to open accession negotiations and which has concluded a specific agreement with the Commission on staff secondments.	National of an EU Member State or an Associated State or have resided in the EU for at least 5 years prior to the award of the grant. In exceptional cases, candidates from third countries may participate.	National of an EU Member State, of a candidate country benefiting from a pre-accession strategy or from a country contributing financially to the Framework Programme. A limited number of nationals from third countries may participate.
Financial conditions	Staff in each function group are graded according to their relevant professional experience	Council Regulation (EU, Euratom) No 1296/2009 of 23 December 2009	The SNE's employer shall thus undertake to continue to pay his/her salary and to maintain his/her administrative status throughout the period of secondment. See Articles 17 and 19 of the Commission Decision	Laid down in the Vademecum of each Institute.	The monthly allowance is equivalent to 25% of the basic remuneration for an official at grade AD5 adjusted by the correction coefficient applicable to the JRC site where the traineeship takes place (awarded if place of recruitment is more than 50km from the JRC site and half of that amount if fewer than 50km).
Legal basis	EU Staff Regulations: Conditions of employment of other servants of the European Communities (778 Kb): Articles 1 – 7; 79 – 119 Commission Decision on the engagement & use of contract staff	EU Staff Regulations: Conditions of employment of other servants of the European Communities (778 Kb): Articles 1 – 50.	Commission Decision C(2008)6866 of 12/11/2008	Administrative rules applicable to the recruitment of grant holders under national law contracts within the framework of the research programmes managed by the JRC	Rules Governing the Traineeship Scheme of the Joint Research Centre