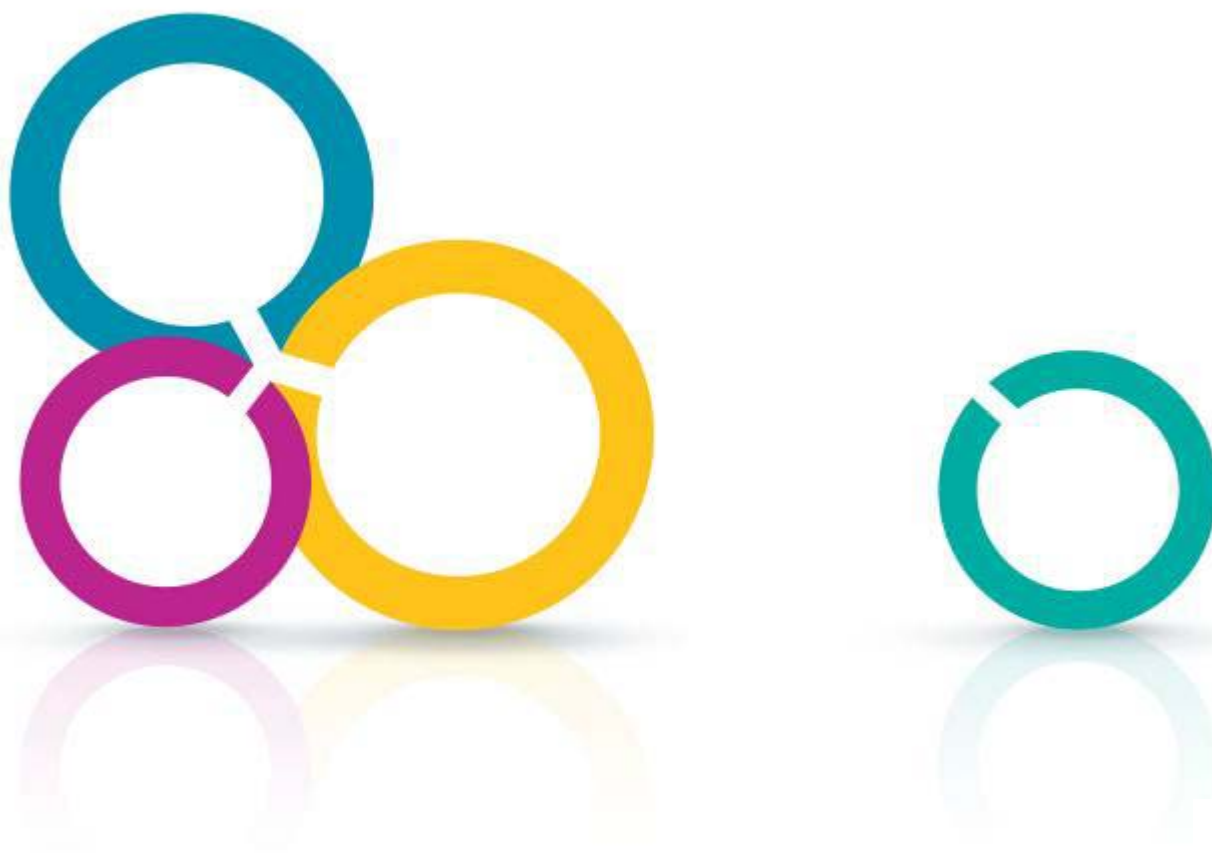


FP7 Information Event "Towards Integration into the European Research Area"

European policies and activities for researchers



ERA doors wide open to WBC (Commissioner Potočník, Vienna, 26 June 2006)

3 pillars:

- (1) Engage together in research cooperation: association to FP7
- (2) How improve research capacity:
 - a) Human capital
 - b) Infrastructure
- (3) Create synergies with other instruments & stakeholders (...)

Pillar 2: the Human Capital – Outline presentation

- A. Policy frame – Researchers in the European Research Area (ERA): the evolution
- B. Actions undertaken and results obtained so far
- C. Results - Focus on: EURAXESS – Researchers in Motion

Pillar 2: the Human Capital – Outline presentation

A. Policy frame – Researchers in the European Research Area (ERA): the evolution

B. Actions undertaken and results obtained so far

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A. The European Research Area (ERA): what is it?

In 2000, the EU decided to create the European Research Area (ERA). This means creating a unified area all across Europe, in which we should:

- Enable researchers to move and interact seamlessly, benefit from world-class infrastructures and work with excellent networks of research institutions;
- Share, teach, value and use knowledge effectively for social, business and policy purposes;
- Optimise and open European, national and regional research programmes in order to support the best research throughout Europe and coordinate these programmes to address major challenges together;
- Develop strong links with partners around the world so that Europe benefits from the worldwide progress of knowledge, contributes to global development and takes a leading role in international initiatives to solve global issues

Why researchers in the ERA Challenges

Researchers are at the heart of knowledge creation, transfer and exploitation: they are knowledge vectors. Without them, no research.

Europe's challenges on human resources in research:

- 1) To get more and better trained researchers and to be attractive to the best minds world-wide:
 - Against strong and rising competition, globally and with other economic sectors;
 - Against the imminent retirement of a significant part of Europe's research workforce;
 - In the light of Europe's ambitions for higher investments in R&D
- 2) To mainstream mobility, based on the paradigm of "brain circulation", across/outside Europe, to maximise knowledge sharing and at the same time benefit from European career perspectives

Researchers in Europe need to be provided with a single open, transparent and competitive labour market through actions stimulating:

1. Greater mobility of researchers in Europe
 - Circulation freedom for researchers, technologies and knowledge (the 5th freedom)
2. Introduction of a European dimension into research careers
3. Europe's attractiveness to researchers from all over the world
 - Internationally open and competitive
 - Facing globalisation

Researchers in the ERA

The European Partnership for Researchers

- Decisive measures are needed for Europe's researchers, and progress should be made in a comprehensive and coordinated way
- Partnership = framework for MS to direct their efforts at national level (National Action Plans) based on common, agreed objectives in 4 key areas:
 1. Systematically open recruitment (specific ref. to EURAXESS Jobs and Services);
 2. Meet social security and supplementary pension needs of mobile researchers;
 3. Provide attractive employment and working conditions;
 4. Enhance the training, skills and experience of researchers

Pillar 2: the Human Capital – Outline presentation

- A. Policy frame – Researchers in the European Research Area (ERA): the evolution
- B. Actions undertaken and results obtained so far
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B. Researchers in the ERA: Actions and progress so far

- EURAXESS – Researchers in Motion: 4 initiatives that, by supporting the mobility and career of researchers, assist in establishing Europe as an area of excellence in scientific research
- Conception and adoption of the European Charter for Researchers and the Code of Conduct for their Recruitment
- Development, adoption and implementation of the ‘Scientific visa’ package for third country nationals
- 7PQ € 4,75 Bn ‘People’ programme
- 7PQ € 7 Bn ‘Ideas’ programme implemented by the European Research Council (ERC)

Researchers in the ERA: Actions and progress so far – **1) Mobility issues**

- Improved information and practical assistance (the EURAXESS Portal and the EURAXESS Services Network)
- Favourable conditions for mobility in national research policy and programming in several MS
- Much better understanding on issues and some regulatory advancements
- Practical recommendations to stakeholders on inter-sectoral mobility
- Design and first steps towards integrated data system on career paths and mobility flows of researchers

Researchers in the ERA:
Actions and progress so far -
2) European dimension in research careers

- Issuing and start of implementation European Charter for Researchers and Code of Conduct for their Recruitment
- Majority of MS has taken some measures on opening up of national research systems
- Initiatives to raise visibility and status of the profession of researchers (e.g. « Researchers in Europe Initiative 2005 », the « Nights »)
- Statistical projects to generate important trans-nationally coordinated data

Researchers in the ERA: Actions and progress so far – **3) Making Europe more attractive**

- Development, adoption and implementation of the « scientific visa » package*
- EURAXESS Links to network European researchers in the US (and, soon, Japan)
- Inventory of post-doc schemes in Europe to better understand the European offer and its attractiveness
- Strengthened « international dimension » of FP7 «Marie Curie Actions »

* Up to January 2009 twenty-three out of the twenty-five concerned Member States had notified what they identified to be measures fully transposing the Directive: Austria, Belgium, Bulgaria, Czech Republic, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Poland, Portugal, Romania, Slovenia, Slovakia, Sweden, and The Netherlands. In Cyprus and Spain relevant law has been adopted, however notification procedures are under finalisation. Denmark and the United Kingdom are not bound by this Directive.

Pillar 2: the Human Capital – Outline presentation

- A. Policy frame – Researchers in the European Research Area (ERA): the evolution
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24 June 2008: Launch of the new brand EURAXESS – Researcher in Motion

C. EURAXESS – Researchers in Motion



Recruitment tool with job opportunities, funding opportunities, grants, employment, etc.



Relocation assistance for researchers and their family



Information on the Charter and Code



A networking tool for researchers outside Europe

EURAXESS Jobs (<http://ec.europa.eu/euraxess/jobs>)

The screenshot shows the EURAXESS Jobs website in Internet Explorer. The browser's address bar displays the URL: http://ec.europa.eu/euraxess/index_en.cfm?l=0&l2=1&CFID=4027296&CFTOKEN=37127663. The website header includes the European Commission logo and the EURAXESS logo. The main content area is divided into several sections:

- Research Job Vacancies**: A search section with a "By Free Text Search" field and a "By directory" section listing filters for Country, Organisation, Research field, and Marie Curie vacancies.
- List of the latest posted Research Job Vacancies**: A list of 881 available jobs. The first few entries include:
 - Post-doctoral position in QPCR signal binding and function - 10:00, Spain - Catalan Foundation for Research and Innovation
 - Post-doc researcher for Kallistosopis Project - 10:00, Spain - Catalan Foundation for Research and Innovation
 - Post-Doctoral fellow - 10:00, Spain - Catalan Foundation for Research and Innovation
 - Ref. ALL-08/01 A postdoctoral position is available immediately in the group of Prof. Antoni Llobet. The position will involve carrying out mainly kinetic experiments related to transition metal complexes that are active oxidation catalysis. This project w - 10:00, Spain - Catalan Foundation for Research and Innovation
 - Post-Doc position in Biophysics - 12:21, Israel - Technion - Israel Institute of Technology
 - Post-Doc position in Biophysics - 12:21, Israel - Technion - Israel Institute of Technology
- Fellowships & Grants**: A section providing general information on fellowships/grants under European funding (12).
- Right sidebar**: Contains a "Publish your job vacancies / Post your CV" section, a "New user" section with links for sign-up, organizational sign-up, FAQ, and a list of registered organizations. It also includes a "Login" section with fields for user account and password, and a "Forgot your password?" link. Below these are several promotional banners, including "The 5th Anniversary of the European Researcher's Mobility Portal", "Research Publications", "Newsletter EURAXESS", "Useful Links", "Suggested News Link", "Help Desk", "RSS feeds", "NEW! Job vacancies at the Joint Research Centre", "FP7 calls", and "Research 5th Conference of the FP7 national Research Centres 12 May 2009 Padiglione, Trieste (IT)".

The browser's status bar at the bottom shows the URL: http://ec.europa.eu/euraxess/index_en.cfm?l=0&l2=1&l3=1&l4=1&l5=1&l6=1&l7=1&l8=1&l9=1&l10=1&l11=1&l12=1&l13=1&l14=1&l15=1&l16=1&l17=1&l18=1&l19=1&l20=1&l21=1&l22=1&l23=1&l24=1&l25=1&l26=1&l27=1&l28=1&l29=1&l30=1&l31=1&l32=1&l33=1&l34=1&l35=1&l36=1&l37=1&l38=1&l39=1&l40=1&l41=1&l42=1&l43=1&l44=1&l45=1&l46=1&l47=1&l48=1&l49=1&l50=1&l51=1&l52=1&l53=1&l54=1&l55=1&l56=1&l57=1&l58=1&l59=1&l60=1&l61=1&l62=1&l63=1&l64=1&l65=1&l66=1&l67=1&l68=1&l69=1&l70=1&l71=1&l72=1&l73=1&l74=1&l75=1&l76=1&l77=1&l78=1&l79=1&l80=1&l81=1&l82=1&l83=1&l84=1&l85=1&l86=1&l87=1&l88=1&l89=1&l90=1&l91=1&l92=1&l93=1&l94=1&l95=1&l96=1&l97=1&l98=1&l99=1&l100=1 and the system tray shows "Local intranet" and "100%" zoom.

31 national EURAXESS Portals – The WBC

The screenshot shows the EURAXESS Jobs website in a Windows Internet Explorer browser. The page title is "Jobs - EURAXESS - European Commission". The URL is "http://ec.europa.eu/euraxess/index_en.cfm?l=25&CFID=56901518&CFTOKEN=1120051431547217_C7D5A90E-F9FC-88B6-CACE033F8B01C87B". The page content includes the EURAXESS logo, a navigation menu, and a section titled "The National EURAXESS Portals". This section contains a list of 31 countries and a map of Europe with a red circle highlighting the Balkan region. The list of countries is as follows:

- Austria
- Belgium
- Bulgaria
- Croatia
- Cyprus
- Czech Republic
- Denmark
- Estonia
- Finland
- France
- FYROM (Macedonia)
- Germany
- Greece
- Hungary
- Iceland
- Ireland
- Israel
- Italy
- Latvia
- Lithuania
- Luxembourg
- Malta
- Netherlands
- Norway
- Poland
- Portugal
- Romania
- Serbia
- Slovakia
- Slovenia
- Spain
- Sweden
- Switzerland
- Turkey
- United Kingdom

The map also includes labels for "Canary Island", "Azores", and "Madeira". The browser's status bar at the bottom shows "Done" and "Local intranet".

EURAXESS Services (<http://ec.europa.eu/euraxess/services>)

The screenshot shows the EURAXESS Services website in a Windows Internet Explorer browser window. The address bar displays the URL http://ec.europa.eu/euraxess/index_en.cfm?1=0842=2. The browser's title bar reads "Services - EURAXESS - European Commission".

The website header features the European Commission logo and the EURAXESS logo. Below the header, a navigation menu includes links for Home, Info, Services, Rights, and Links. The main content area is divided into several sections:

- EURAXESS-The European Services Network**: A paragraph explaining that EURAXESS Services is a network of over 200 centres across 30 European countries, designed to assist mobile researchers and their families with administrative and daily life matters. A list of topics for which assistance is provided includes: accommodation, daily care and schooling, intellectual property rights, language courses, recognition of qualifications, residence and taxation, social and cultural aspects, social security, pension rights and healthcare, visas, and work permits.
- National Services**: A section featuring a stylized map of Europe with yellow dots representing service centres.
- Search Services**: A search interface with dropdown menus for "Subject" and "Country" (both set to "All") and a "Search" button.
- Success Stories**: A section titled "Paula Alexandre, Portugal" with a small image of a family. The text describes how Paula, a Portuguese national who completed her PhD in Paris, France, moved to the UK with her partner Bruno and young daughter to start a post-doc at University College London. Upon arrival, her family benefited from the services of the newly opened EURAXESS Services centre.
- Research Policies**: A sidebar menu with links to "Newsletter EURR" and "Download Brochures".

The browser's status bar at the bottom indicates "Local intranet" and a zoom level of "100%".

The WBC active participation

Services - EURAXESS - European Commission - Windows Internet Explorer

http://ec.europa.eu/euraxess/index_en.cfm?it=21&CFID=56901668&CFTOKEN=60d0c0bd5665d8_C7D7F881_F7A1_A0C0_858C95E8F1C72F0

File Edit View Favorites Tools Help

Services - EURAXESS - European Commission

EURAXESS SERVICES

- Home
- Jobs
- Services
- Rights
- Links

The EURAXESS Services Network

Help Desk and Customised assistance

As a researcher you have free access to a Europe wide customized assistance service offered by The Euraxess services network. Some 200 centres in 26 countries (see below) assist you and your family in all matters relating to your professional and daily life, including information on legal issues, social security, health and taxes, everyday life or well or family support.

Click on the country you are interested in to contact the local EURAXESS Services Centre.

- Austria
- Belgium
- Bulgaria
- Croatia
- Cyprus
- Czech Republic
- Denmark
- Estonia
- Finland
- France
- FYROMacedonia
- Germany
- Greece
- Hungary
- Ireland
- Iceland
- Israel
- Italy
- Latvia
- Lithuania
- Luxembourg
- Malta
- Netherlands
- Norway
- Poland
- Portugal
- Romania
- Serbia
- Slovakia
- Slovenia
- Spain
- Sweden
- Switzerland
- Turkey
- United Kingdom

Done Local intranet 100%

EURAXESS Rights (<http://ec.europa.eu/euraxess/rights>)

The screenshot shows the EURAXESS Rights website in Internet Explorer. The browser's address bar displays the URL http://ec.europa.eu/euraxess/index_en.cfm?1=0842=3. The page features a blue header with the European Commission logo and the EURAXESS logo. The main content area is divided into several sections:

- Introduction:** European Commission defines role and responsibilities.
- The Commission of the European Communities:** The European Commission has adopted a European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers. These two documents, addressed to researchers as well as to employers and funders in both the public and private sectors, are key elements in the European Union's policy to make research an attractive career, which is a vital feature of its strategy to stimulate economic and employment growth.
- Charter:** Principles for Researchers / Principles for Employers.
- The European Charter for Researchers:** Research freedom. The European Charter for Researchers is a set of general principles and requirements which specifies the roles, responsibilities and entitlements of researchers as well as of employers and/or funders of researchers. The aim of the Charter is to ensure that the nature of the relationship between researchers and employers or funders is conducive to successful performance in generating, transferring, sharing and disseminating knowledge and technological development, and to the career development of researchers. The Charter also recognizes the value of all forms of mobility as a means for enhancing the professional development of researchers.
- Code:** Principles and Requirements.
- The Code of Conduct:** The Code of Conduct for the recruitment of researchers consists of a set of general principles and requirements that should be followed by employers and/or funders when appointing or recruiting researchers.

On the right side, there is a section titled "Signatories Charter & Code" with the sub-heading "The Human Resources Strategy 4 Researchers". It states that today almost 100 organizations representing 600 institutions from 24 European and non-European countries have endorsed the Charter and Code principles. Below this, there is a "Login" section with a "Go to login page" button. A sidebar on the left contains a navigation menu with links for Home, Jobs, Signatories, Rights, and Links. The bottom of the browser window shows the taskbar with the Local Intranet icon and a 100% zoom level.

EURAXESS Links (<http://ec.europa.eu/euraxess/links>)

The screenshot shows the EURAXESS Links website in a Windows Internet Explorer browser window. The browser's address bar displays the URL: http://ec.europa.eu/euraxess/links/index_en.htm?CFID=6639088&CFTOKEN=a24140f7954c220d-C7D13C9E-C902-471D-F47E826EE81871D0. The browser's title bar reads "Links - EURAXESS - European Commission - Windows Internet Explorer".

The website header features the European Commission logo and the EURAXESS logo. Below the header, the navigation path is "European Commission > EURAXESS > Links".

The main content area is titled "Welcome to EURAXESS Links" and features a world map with a "Select country" dropdown menu. The dropdown menu is currently set to "USA" and "Japan".

On the left side, there is a navigation menu with the following items: Home, Jobs, Services, Rights, Links (selected), About EURAXESS Links, Countries, European R&D Policies, European R&D Framework Programme, Careers in the European Union, Publications, and Destination world.

The main content area is divided into three columns:

- About EURAXESS Links**: EURAXESS Links is a networking tool for European researchers in the US. It provides information about research in Europe, European research policy, opportunities for research funding, for international collaboration and for trans-national mobility. Membership is free. [More >](#)
- European R&D Framework Programme**: The Seventh Framework Program is the European Union's main instrument for research funding. It directs more than 54 billion Euros over 7 years (2007-2013) for research, technological development and demonstration activities. The remainder of the research is funded by public and private sources in the individual countries. FP7 is the natural successor to the 6th Framework Program, and is the result of years of consultation with the scientific community, research and policy making institutions, and other interested parties. [More >](#)
- Careers in the European Union**: Europe has an enviable reputation in the world of research, thanks largely to its highly qualified research personnel and their rich intellectual capacity and know-how. The European Union is responsible for... [More >](#)

On the right side, there is a search bar labeled "Search EURAXESS" and a "Publications" section with the following links: [research*eu magazine](#), [research*eu results supplement](#), [CORDIS focus](#), and [Europe4Researchers Newsletter](#). A "More >" link is also present.

The browser's status bar at the bottom shows "Done" and "Local intranet" with a 100% zoom level.

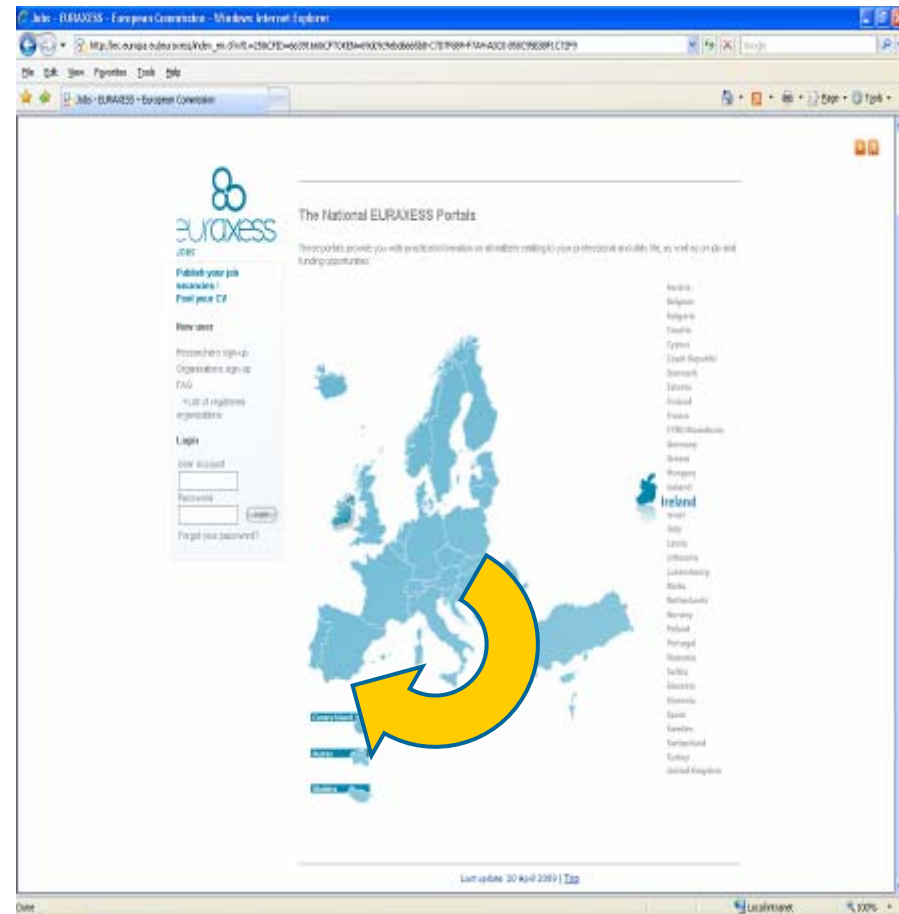
EURAXESS and the WBC: what's next

Enlargement of the EURAXESS Services Network:

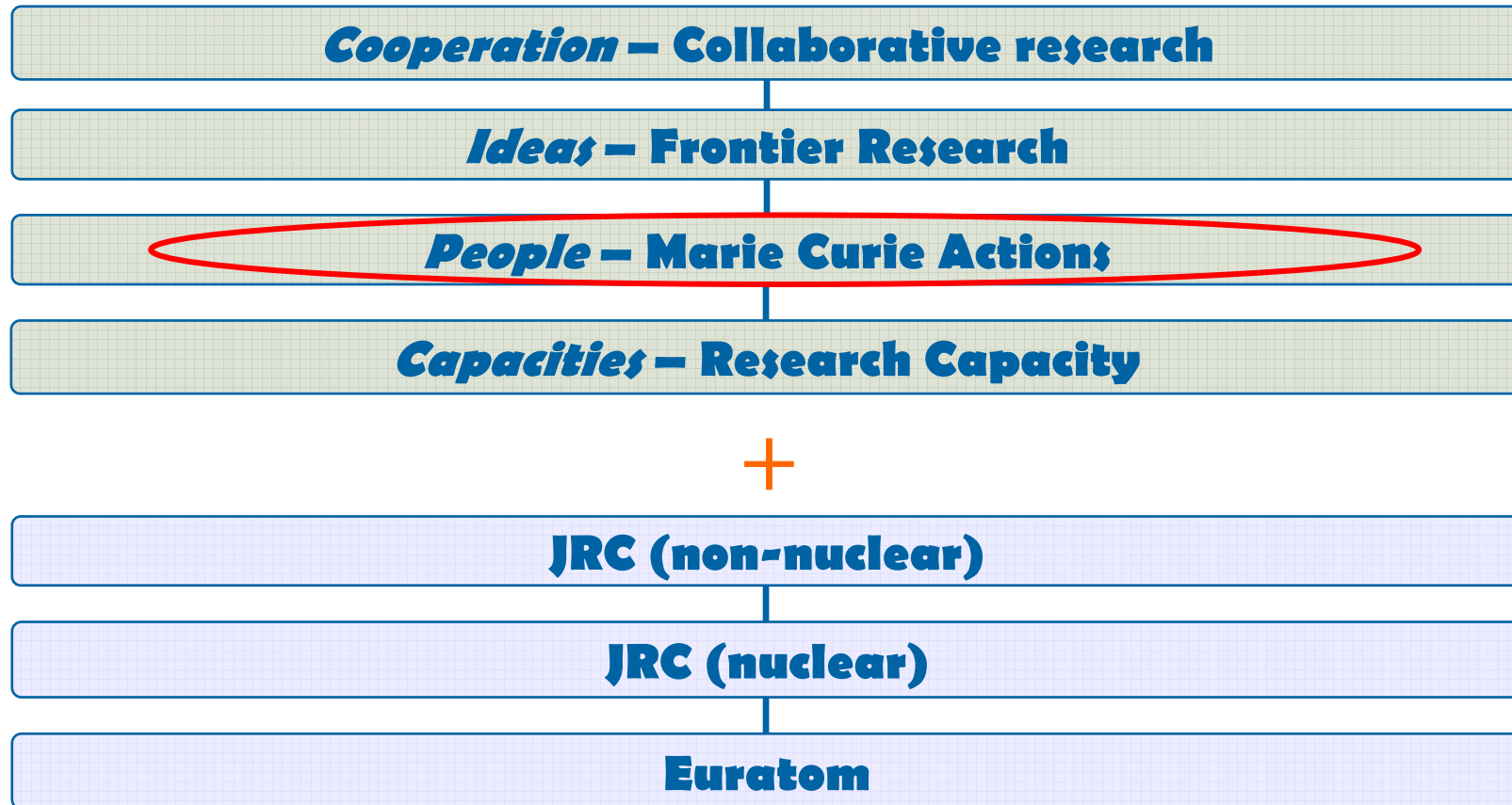
- BiH
- Montenegro
- Albania

Joining EURAXESS =

- Advantages for researchers
- Advantages for research organisations



FP7 2007 –2013 Specific Programmes



FP7 (2007-2013) “People” Specific Programme - Marie Curie Actions

Initial training
Initial Training Networks*

Life-long training and career development
Intra-European Fellowships / European Reintegration Grants
Co-funding of regional/national/international programmes

Industry dimension
Industry-Academia Partnerships and Pathways*

International dimension
Outgoing & Incoming* International Fellowships; International Cooperation Scheme; International Reintegration grants; Support to researcher ‘diasporas’*

Specific actions
Mobility and career enhancement actions; Excellence awards

* Open to third-country nationals

To know more about **European policies & initiatives for researchers**: <http://ec.europa.eu/euraxess>

To know more about the **Marie Curie Actions (FP7/PEOPLE)**:
<http://ec.europa.eu/research/mariecurieactions/>

Thank you for your attention!

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