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Nationality: Finnish

Education *1970:* Master of Political Sciences, University of Helsinki
1972: Master of Arts, University of Wisconsin, USA
1983: Ecole Nationale d'Administration (ENA)
Other studies in Germany, France and the USA

Professional experience in the European Institutions: *2004-date:* Director-General DG “Translation”
2000-2003: Deputy Director-General DG “Employment and Social Affairs”
1996-2000: Director of Employment Strategy and the European Social Fund, DG “Employment and Social Affairs”

Professional experience before joining the European Institutions: *1991-1996:* Director of Employment Department, International Labour Office, Geneva
1971-1991: various posts at the Finnish Ministry of Labour.
1973-1977: official at the Secretariat of Nordic Council of Ministers.
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