Workshop 6

Tools for Gender mainstreaming

Gender mainstreaming is

the integration of a gender perspective in every stage of all interventions

(preparation, design, implementation, monitoring, evaluation of policies, regulatory measures and spending programmes)

with a view to promoting equality between women and men

Gender mainstreaming

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Specific Actions

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A dual track to promote equality between women and men

Analytical techniques and tools

- Surveys and forecasts: drawing a precise picture of current gender relations and their evolution
- Cost-benefit analyses: a precise knowledge of the consequence of decisions
- Gender impact assessment methods: screening a given policy proposal, in order to detect gender imbalances
- Gender budgeting: integrating a gender equality perspective in the budgetary procedure

Analytical techniques and tools

- Checklists, guidelines and terms of reference
- Manual and handbooks
- Gender training, awareness-raising and transfer of knowledge
- Follow-up action

Good practices: UK Equality Standard Advisers

State of play in sport

- Gender mainstreaming is not a common strategy
- The most common tool is the collection of sex-disaggregated statistics
- EPAS Handbook on good practices, a report by the Swiss Development Agency, IOC studies and handbooks, report by the Ministry of Education and Culture in Finland
- The Spanish Federation of Municipalities and Provinces: a systematic approach

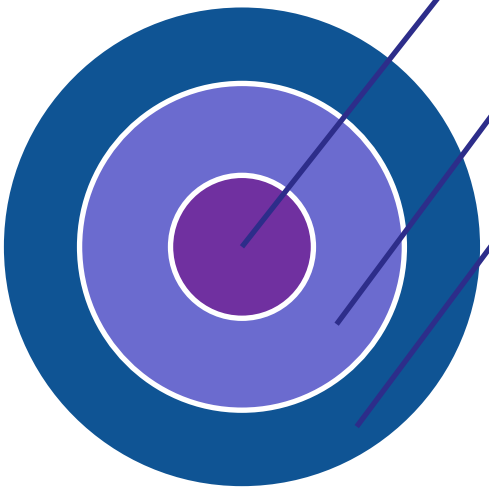
Possible actions

- *Adapt tools and make them tailor made and proportional for sport organisations*
- *Make use of supporting services in the field of gender equality*
- *Develop gender equality elements for code of ethics for coaches, directors of performance teams and supervisor teams*

Possible actions

- *Support transnational projects to train and education sport organisations to use gender mainstreaming tools*
- *Develop a manual of good practices and case studies*
- *Set up interactive networks for exchanging good practices at European level; mobilise key stakeholders to ensure that gender mainstreaming in sport is used at all levels (including regional and local levels)*

Gender mainstreaming in Sport



Developping proportional tools

Advocacy and training

Cooperation: from local to European level

THANK YOU!