



Initiative for a tri-partite action plan for Education and Training in Clothing sector

***Textile Trade Association – Textile cluster,
Macedonia***

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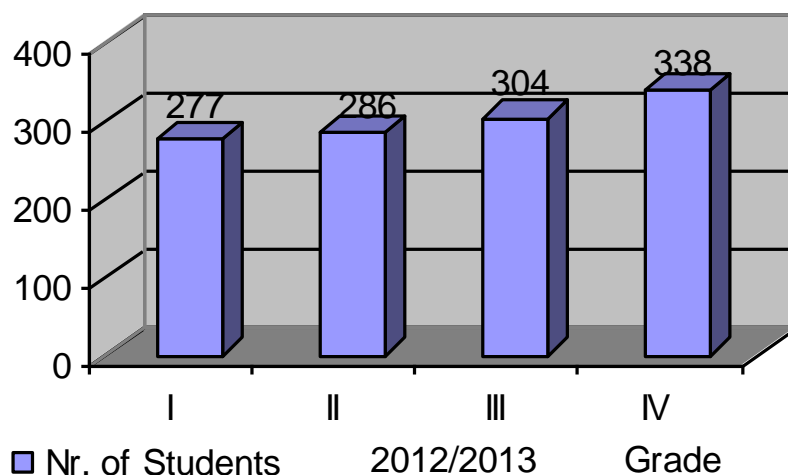


Current situation in TC sector in Macedonia

Table: Number of employees in the Macedonian garment industry

Description	2006	2007	2008	2009	2010	2011
Total number of employees in MK	418.192	434.041	434.858	426.252	435.078	458.873
Employees in Manufacturing Industry	108.994	113.088	107.706	104.751	101.093	100.878
Manufacture of textiles	5.314	5.292	4.535	4.362	3.714	3.158
Manufacture of wearing apparel	35.070	38.556	35.638	35.376	34.680	32.525
Manufacture of leather and related products	5.345	5.735	4.645	5.769	5.628	4.154

Chart: Number of students in textile high schools 2012/2013



National Textile conference – Skopje, Macedonia - November 2011

Creation conditions for production of quality staff for the textile industry



Organized by: TTA-Textile cluster

Participants:

- Business sector
- Educational institutions
- Ministry of education and science
- Centre for vocational education
- Employment agency
- Centre for Adult education

Foreign guest speakers:

- EURATEX, Belgium
- WCA – Germany

Aim of the conference: creating action plan for production of skilled workers that will meet the companies needs, ensure survival of the textile industry and increase companies competitiveness.



Results and proposals

- Shared information about individual organization activities;
- Initiative for establishing tri-partite body for developing annual program with action plan for implementation;
- Initiative for developing strategy for education in textile sector;
- Beneficiaries: textile companies, educational institutions and government;



What should be done?

- ◎ Identify skills shortage;
- Arise problems in the education and find solutions;
- Introduce students to careers in primary education;
- Promote scholarship for students;
- Introduce quotas for enrollment in high schools and universities to reduce excessive enrollment of students in social sciences;
- Support textile sector trough advertising campaign;
- Emphasize non-formal education for retraining of workers;



Implementation process

◎ TEX-WEB EURATEX project:

- > Identification of skills shortage (machine maintenance, production management)
- > Support in organization of one National conference for education and one round table
- > Build data-base of training institutions

◎ National Entrepreneurship and Competitiveness Council MK

- > tri-partite body
- > working groups and comities (SME's, Textile, HRD, Technology)
- > Textile sector – priority for the Council (important sector with share of 1/3 from total export and 27% from the employees in the industry)

Important – sustainability in all activities



Exchange of experience

- ◎ Transfer of knowledge through Tex-Web and Open regional fund (ORF) projects
- ◎ Involved Balkan countries: Albania, Bulgaria, BIH, Kosovo, Macedonia and Serbia
 - > Strong connections, exchange of experience, share information
 - > Signed Memorandum of Understanding
 - > Initiative for creation of Balkan textile confederation
 - > Working together on solving mutual problems – skills development one of the most important issue
 - > Organization of training seminars and workshops for Balkan area and wider.



- ◎ For more info about our activities you can follow the links:

www.tta.org.mk

www.tex-web.eu

www.seetextiles-clothing.com

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